


## Initial Equalities Screening Record Form

<b>Date of Screening:</b> April 2016	<b>Directorate:</b> Environment, Culture and Communities	<b>Section:</b> Planning and Transport: Planning
<b>1. Activity to be assessed</b>	<b>SUITABLE ALTERNATIVE NATURAL GREENSPACES (SANGS) – CAPACITY ALLOCATION</b>	
<b>2. What is the activity?</b>	<input checked="" type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change	
<b>3. Is it a new or existing activity?</b>	<input checked="" type="checkbox"/> New <input type="checkbox"/> Existing	
<b>4. Officer responsible for the screening</b>	Simon Cridland – Team Manager Implementation and Infrastructure	
<b>5. Who are the members of the screening team?</b>	Max Baker, Head of Planning and Andrew Hunter, Chief Officer	
<b>6. What is the purpose of the activity?</b>	To authorise public consultation on a revised Thames Basin Heaths Special Protection Area Supplementary Planning Document (SPASPD) for a six week period. The SPASPD once adopted will provide planning guidance to planning applications and set out the measures required to mitigate new development impacts on the integrity of the Thames Basin Heaths Special Protection Area (SPA).	
<b>7. Who is the activity designed to benefit/target?</b>	Recreational activity form new residents in development proposals which will have an adverse impact on the SPA	
<b>Protected Characteristics</b>	<b>Please tick yes or no</b>  <div style="border: 1px solid black; width: 20px; height: 20px; margin: 0 auto;"></div>	<b>Is there an impact?</b> No
		<b>What evidence do you have to support this?</b> The SPD is directed at the development rather than the people who will live in the properties who will be unknown to the Council and mitigation is secured and provided prior to any occupation.
<b>8. Disability Equality – this can include physical, mental health, learning or sensory disabilities including conditions such as dementia.</b>	<b>N</b>	No
<b>9. Racial equality</b>	<b>N</b>	No
<b>10. Gender equality</b>	<b>N</b>	No

<b>11. Sexual orientation equality</b>		<b>N</b>	No	N/A
<b>12. Gender re-assignment</b>		<b>N</b>	No	N/A
<b>13. Age equality</b>		<b>N</b>	No	N/A
<b>14. Religion and belief equality</b>		<b>N</b>	No	N/A
<b>15. Pregnancy and maternity equality</b>		<b>N</b>	No	N/A
<b>16. Marriage and civil partnership equality</b>		<b>N</b>	No	N/A
<b>17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders, armed forces communities) and on promoting good community relations.</b>	There are no equality impacts as a result of the decision because the decision does not prevent people living in the new developments simply that mitigation measures must be provided prior to any occupation (i.e. before people purchase, rent or occupy the development).			
<b>18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?</b>	N/A			
<b>19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?</b>	No negative impacts have been identified in respect of any of the groups listed in 8 – 16 above.			
<b>20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?</b>		<b>N</b>	No.	
<b>21. What further information or data is required to better understand the impact? Where and how can that information be obtained?</b>	None			

22. On the basis of sections 7 – 17 above is a full impact assessment required?		N	Full assessment not required.
23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.			
Action	Timescale	Person Responsible	Milestone/Success Criteria
N/A			
24. Which service, business or work plan will these actions be included in?	Planning and Transport		
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?	None		
26. Chief Officers signature.	<div style="display: flex; justify-content: space-between; align-items: center;"> <div>Signature: </div> <div>Date: 22.11.2017</div> </div>		